Introduced by Senator Dunn

February 24, 2006

An act to amend Section 71634.4 of the Government Code, relating to trial court employees.

LEGISLATIVE COUNSEL'S DIGEST

SB 1721, as introduced, Dunn. Trial court employees: recognized employee organizations: mediation.

Existing law authorizes trial court employees to form, join, and participate in the activities of employee organizations of their own choosing for the purpose of representation on all matters of employer-employee relations. Existing law authorizes recognized employee organizations to represent members in their employment relations with trial courts as to, among others, wages, hours, and other terms and conditions of employment. If failing to reach an agreement on those issues, existing law authorizes representatives of the trial court and the recognized employee organization or organizations to appoint a mediator mutually agreeable to the parties.

If mediation fails to resolve those disputes, as described above, this bill would authorize the recognized employee organization or organizations to submit those disputes to the Judicial Council. The bill would require the Judicial Council to designate a committee or appointee to hear and resolve those disputes.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

SECTION 1. Section 71634.4 of the Government Code is amended to read:

SB 1721 -2-

71634.4. (a) If after a reasonable period of time, representatives of the trial court and the recognized employee organization fail to reach agreement, the trial court and the recognized employee organization or recognized employee organizations together may agree upon the appointment of a mediator mutually agreeable to the parties. Costs of mediation, if any, shall be divided one-half to the trial court and one-half to the recognized employee organization or recognized employee organizations.

- (b) If the procedure provided for in subdivision (a) fails to resolve all disputes submitted to mediation, the recognized employee organization or recognized employee organizations may refer any disputes that were not resolved by mediation to the Judicial Council.
- (1) The Judicial Council shall, by court rule, designate a committee or appointee to hear and resolve those disputes.
- (2) The committee or appointee shall act as arbitrator in the disputes submitted under this subdivision.